

Nyela Information Governance Consultants (NIGC) is committed to protecting your privacy. This Privacy Notice ("Notice"), together with our terms and conditions and any other documents referred to in it, sets out the types of personal information we collect, how we collect and process that information, who we share it with in relation to the services we provide and certain rights and options that you have in this respect.

Who is responsible for your personal data?

Nyela IG Consultants is responsible for your personal data. NIGC is incorporated in England & Wales, registered number 10856161. Where you engage us in the delivery of WiCompli / WiCompli Digital we work jointly with AKD Solutions also incorporated in England & Wales, registered number 06722116.

Personal data we collect

We collect and process the following personal data from you:

Identity and Contact Data, including your name, email-address, telephone number, job title and function.

Business Information, including information provided in the course of the contractual or client relationship between you or your organisation and Nyela IG Consultants, or otherwise voluntarily provided by you or your organisation;

Information relevant to the provision of advice or services, including personal data relating to your customers or staff and in limited cases special categories of personal data relating to your customers / staff, to the extent that is necessary for the purpose;

Profile and Usage Data, including passwords to Nyela IG Consultants websites or password protected platforms or services, your preferences in receiving marketing information from us, your communication preferences and information about visits to our websites(s);

Training Data, information gathered when you attend or engage in training activities delivered by NIGC or NIGC and AKD.

Information about other people

If you provide information to us about any person other than yourself, your employees, counterparties, your advisers or your suppliers, you must ensure



that they understand how their information will be used, and that they have given their permission for you to disclose it to us and for you to allow us, and our outsourced service providers, to use it.

How do we collect your personal data?

The circumstances in which we can collect personal data about you include:

- when you engage in training activities including WiCompli / WiCompli Digital;
- when you or your organisation seek advice from us or use any of our services;
- when you or your organisation offer to provide, or provides, services to us;
- when it is provided to us by a third party because you are the subject of, or your data is otherwise included in, advice we are asked to provide to that third party client (for example, where we are asked to provide advice in data breach / incident where you are the data subject.
- when you correspond with us by phone, email or other electronic means, or in writing, or when you provide other information directly to us, including in conversation with our consultants and staff;
- when you or your organisation browse, complete a form or make an enquiry or otherwise interact on our website or other online platforms;
- when you attend our seminars or other events or sign up to receive personal data from us, including training;

If you fail to provide personal data

Where we need to collect personal data by law or in order to process your request or perform a contract we have with you and you fail to provide that data when requested, we may not be able to carry out your instructions or perform the contract we have or are trying to enter into with you. In this case, we may have to cancel our engagement or contract you have with us, but we will notify you if this is the case at the time.

How will we use your personal data?

We use your personal data only for the following purposes:

To fulfil a contract, or take steps linked to a contract, with you or your organisation. This includes:

- to register you as a client of Nyela IG Consultants;
- to provide and administer services or solutions, as instructed by you or your organisation;



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- to process payments, billing and collection; and

As required by Nyela IG Consultants to conduct our business and pursue our legitimate interests, where we are satisfied that doing so will have the minimal privacy impact on individuals, in particular:

- to administer and manage our relationship with you, including accounting, auditing, and taking other steps linked to the performance of our business relationship;
- to prepare and deliver training to you and any related communications regarding outcomes of such training;
- to analyse and improve our services and communications and to monitor compliance with our policies and standards;
- for security purposes if appropriate;
- to protect the security of our communications and other systems and to prevent and detect security threats, frauds or other criminal or malicious activities;
- for insurance purposes;
- to exercise or defend our legal rights or to comply with court orders;
- to provide professional advice, products and services to our clients; and
- to communicate with you to keep you up-to-date on the latest developments, announcements, and other information about our services and solutions (including briefings, newsletters and other information), events and initiatives; to send you details of client surveys, marketing campaigns, market analysis, or other promotional activities; and
- to collect information about your preferences to personalise and improve the quality of our communications with you.

Please note that we will only provide you with unsolicited marketing related information when we have a previous contractual relationship or a business relationship with you and provided you do not opt-out to receive those communications. You have the opportunity to opt-out at any time under your right to object to marketing and as explained in the "Right to withdraw consent / Object to Marketing" section of this Notice.

- For purposes required by law, including maintaining or making records of our communications with you for compliance purposes.

Where we act as Data Processors any additional legal bases for processing will likely be determined by the Data Controller.



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We will not use your personal data for taking any automated decisions.

Disclosure of your personal data

We share your personal data, in the following circumstances:

- with our partners or affiliates for the purposes of providing you with our services, including training as described in this Privacy Notice. Where such a partnership arrangement is in place, this will be notified at the contract stage.
- with third parties including certain service providers we have retained in connection with the services we provide, such as webhosting, WiCompli, WiCompli Digital, training consultants, or other necessary entities;
- if we have collected your personal data in the course of providing services to any of our clients, we may disclose it to that client, and where permitted by law to others for the purpose of providing those services;
- on a confidential basis with third parties for the purposes of collecting your feedback on NIGC's service provision, to help us measure our performance and to improve and promote our services;
- with courts, law enforcement authorities, regulators, government officials or other parties where it is reasonably necessary for the establishment, exercise or defence of a legal or equitable claim, or for the purposes of a confidential alternative dispute resolution process;
- with service providers who we engage within or outside of Nyela IG Consultants, domestically or abroad, e.g. shared service centres, to process personal data for any of the purposes listed above on our behalf and in accordance with our instructions only;
- if we sell or buy any business or assets, in which case we may disclose your personal data to the prospective seller or buyer of such business or assets to whom we assign or novate any of our rights and obligations.

We will not share your information with any third parties for the purposes of direct marketing.

Information we transfer

When we transfer your information to other countries, we will use, share and safeguard that information as described in this Notice. To provide professional advice and other services, we may transfer the personal information we collect to countries outside of the EEA/ UK which do not provide the same level of data protection as the country in which you reside and are not recognised by the European Commission as providing an adequate level of data protection. We only transfer personal information to these countries when it is necessary for the services we provide you, or it is necessary for the establishment,



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exercise or defence of legal claims or subject to safeguards that assure the protection of your personal information, such as European Commission approved standard contractual clauses or the UK International Data Transfer Agreement.

Security of your personal data

We have put in place appropriate security measures to prevent your personal data from being accidentally lost, used or accessed in an unauthorised way, altered or disclosed.

We have also put in place procedures to deal with any suspected personal data breach and will notify you and any applicable regulator of a breach where we are legally required to do so.

Updating personal data about you

If any of the personal data that you have provided to us changes, for example if you change your email address or if you wish to cancel any request you have made of us, or if you become aware we have any inaccurate personal data about you, please let us know by sending an email to info@nigc.co.uk. We will not be responsible for any losses arising from any inaccurate, inauthentic, deficient or incomplete personal data that you provide to us.

Your Rights

You have various rights with respect to our use of your personal data:

Access: You have the right to request a copy of the personal data that we hold about you. There are exceptions to this right, so that access may be denied if, for example, making the information available to you would reveal personal data about another person, or if we are legally prevented from disclosing such information. You are entitled to see the personal data held about you. If you wish to do this, please contact us using the contact details provided below.

Accuracy: We aim to keep your personal data accurate, current, and complete. We encourage you to contact us using our email address to let us know if any of your personal data is not accurate or changes, so that we can keep your personal data up-to-date.

Objecting: In certain circumstances, you also have the right to object to processing of your personal data and to ask us to block, erase and restrict your personal data. If you would like us to stop using your personal data, please contact us using our email address.

Porting: You have the right to request that some of your personal data is provided to you, or to another data controller, in a commonly used, machine-readable format.

Erasure: You have the right to [ask/require] us to erase your personal data when the personal data is no longer necessary for the purposes for which it was collected, or when, among other things, your personal data have been unlawfully processed.

Complaints: If you believe that your data protection rights may have been breached, you have the right to lodge a complaint with the applicable supervisory authority, or to seek a remedy through the courts.

You may, at any time, exercise any of the above rights, by contacting info@nigc.co.uk. You may be required to provide proof of your identity.

Right to withdraw consent / Object to Marketing

If you have provided your consent to the collection, processing and transfer of your personal data, you have the right to fully or partly withdraw your consent. Once we have received notification that you have withdrawn your consent, we will no longer process your information for the purpose(s) to which you originally consented unless there is another legal ground for the processing.

To opt-out of receiving our marketing communications please follow the opt-out links on any marketing message sent to you or contact info@nigc.co.uk. Opting out of receiving marketing communications will not affect the processing of personal data for the provision of our professional services.

How long we keep your personal data

We will only retain your personal data for as long as necessary to fulfil the purposes we collected it for, including for the purposes of satisfying any legal, accounting, or reporting requirements and, where required for Nyela IG Consultants to assert or defend against legal claims, until the end of the relevant retention period or until the claims in question have been settled.

We will retain personal information provided as part of enquiries and service delivery, until our work with you is complete. Contact details, such as telephone numbers and email addresses will be retained for a further 2 years after the end of engagement. Contact details used for marketing will be retained until Consent is withdrawn or you otherwise indicate your wish not to



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receive such marketing. Financial records will be retained in line with legislative requirements set out by HMRC.

Upon expiry of the applicable retention period we will securely destroy your personal data in accordance with applicable laws and regulations.

Changes to our Privacy Notice

We reserve the right to update and change this Notice from time to time in order to reflect any changes to the way in which we process your personal data or changing legal requirements. Any changes we may make to our Notice in the future will be posted on this page and, where appropriate, notified to you by email. Please check back frequently to see any updates or changes to our Notice.

You may contact us at: info@nigc.co.uk

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